

Do you have reporting obligations under the Canada *Fighting Against Forced Labour and Child Labour in Supply Chains Act*?

Question 1: Are you an entity under the Act?

Is the business a corporation or a trust, partnership, or other unincorporated organization?

No

Not an entity under the Act, therefore
you are not subject to the Act.

Yes

Are you listed on a stock exchange in Canada?

No

Do you have a place of business in Canada, do
business in Canada or have assets in Canada?

No

Not an entity under the Act, therefore
you are not subject to the Act.

Yes

Based on your consolidated financial statements, do
you meet at least two of the following conditions for at
least one of your two most recent financial years:

1. you have at least \$20 million in assets;
2. you have generated at least \$40 million in revenue; and
3. you employ an average of at least 250 employees.

See Note 1 for additional guidance.

No

Not an entity under the Act, therefore
you are not subject to the Act.

Yes

You are an entity under the Act.

Do you have reporting obligations under the Canada *Fighting Against Forced Labour and Child Labour in Supply Chains Act*?



Question 2: Do you have reporting obligations under the Act?

Do you produce, sell, or distribute goods in Canada or elsewhere?

See Note 2 for additional guidance.

Yes

No

Do you import into Canada goods produced outside Canada?

See Note 3 for additional guidance.

Yes

No

Do you control any entity engaged in either of the above activities?

See Note 4 for additional guidance.

Yes

No

You do not have reporting obligations under the Act.

You have reporting obligations under the Act.

Do you have reporting obligations under the Canada *Fighting Against Forced Labour and Child Labour in Supply Chains Act*?

- Note 1**
- Assets, revenue, and employees should be calculated based on consolidated financial statements, with asset and revenue values converted into Canadian dollars in case of a different currency.
 - Your business' revenue, assets, and employees include the revenue, assets, and employees of any of your subsidiaries. However, it does not include the revenue, assets, and employees of any parent businesses.
 - Assets are not restricted to assets located in Canada.
 - Revenue is not restricted to revenue from business activities in Canada.
 - The number of employees includes those residing or employed in Canada or in any other country.
 - The term "employee" includes people employed on a full-time, part-time, or temporary basis but does not include independent contractors.
- Note 2**
- "Production of goods" includes the manufacturing, growing, extracting and processing of goods.
 - "Selling", "distributing", and "importing" are not intended to capture services that solely support the production, sale, distribution, or importation of goods, such as marketing, administrative services, financial services, and software services.
 - "Goods" refers to goods that are the subject of trade and commerce as understood in the ordinary sense of the word.
- Note 3**
- Your business is considered to be "importing goods" if it is responsible for accounting for those goods under the *Customs Act*.
 - Purchasing goods produced outside Canada from an importer does not count as importing goods.
- Note 4**
- "Control" includes both direct and indirect control and extends down the organizational chain. An applicable accounting standard, such as IFRS or GAAP, may be used in determining whether an entity controls another entity.

Note: We have provided this document to enable you to assess and fulfill your regulatory requirements under the Act. We would ask that this document be used only for the intended purpose; keep the information in it confidential and not disclose it to any other person. This document does not constitute legal advice.