

Lisa Chamzuk

Lisa practices exclusively in the area of pension and employee benefits, representing boards of trustees and corporate plan sponsors in both the public and private sector and in a wide variety of industries.

Lisa regularly advises boards of trustees and other sponsors of pension and employee benefit plans in respect of the interpretation and amendment of plan texts, the application of the governing legal principles and of provincial and federal legislation. She often prepares formal opinions for her clients advising on proposed courses of action in light of the governing legal principles. Lisa is particularly familiar with the provincial and federal privacy legislation as they apply to pension and employee benefit plans and has drafted privacy policies for a number of her clients.

Though Lisa works as a solicitor, she provides support to senior litigators engaged in complex pension and employee benefit litigation, including class actions. Lisa also provides litigation risk assessment and management services to her clients.

Lisa clerked for the Supreme Court of British Columbia before joining Lawson Lundell LLP.

Professional Activities

- The Law Society of British Columbia, Member
- Canadian Bar Association: Pensions and Benefits, Chair
- Canadian Pension and Benefits Institute, Member
- International Foundation of Employee Benefit Plans, Member

Bar Admissions

- British Columbia (2002)

Education

- Simon Fraser University (B.A., 1996)
- University of Victoria (LL.B., 2000)

Experience

- Acting for a company determining whether changes can be made to the program of post-retirement group benefits
- Representing a multi-employer pension plan recover withdrawal obligations from a former participating employer
- Acting for a company seeking to add new members to an existing pension plan
- Advising a health and welfare trust on a range of privacy issues, drafting requisite forms and negotiating with service providers
- Negotiating trust and custodial agreements and obtaining necessary regulatory approvals
- Drafting opinions on the tax rules that apply to pension plans and health and welfare trusts



Lisa Chamzuk

Partner

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Practices

- Pension and Employee Benefits
- Mergers and Acquisitions:
Pension and Benefits Issues
- Administration, Pension
Governance & Investment
- Pension and Benefits Litigation
- Litigation & Dispute Resolution

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- Representing trustees and other administrators in litigation matters including disputes among competing beneficiaries
- Drafting and amending plan texts for pension plans and health and welfare plans
- Drafting policies for plan administrators
- Drafting legal opinions on a variety of topics including: vesting, fiduciary, obligations, and privacy issues
- Negotiating investment management agreements
- Negotiating group benefit arrangements

Conferences

- "Pension Plan Solvency", CPBI Continuing Education Session, Vancouver, BC (April 25, 2012), Speaker
- "Assessing & Managing Conflicts of Interest", 7th Pension Law & Litigation Course, Federated Press, Vancouver, BC (March 12-13, 2012), Speaker
- "Liability and the Trustee", (March 12-13, 2012)
- "When an Employer Restructures Benefits", (May 25, 2011)
- "Pension Plan Funding", (February 22, 2011)
- "Managing Service Provider Contracts", (November 8-9, 2010)
- "Assessing and Managing Conflicts of Interest", (March 17-18, 2010)
- "Plan Design in Difficult Times", (January 20, 2010)
- "The Funding Fiasco: What you can do when Faced with Staggering Pension Funding Obligations", (May 20, 2009)
- "Foundations for Trustees", (June 23, 2008)
- "Fiduciary Obligations and Liability", (December 20, 2007)
- "Introduction to Trust Responsibility", (September 27, 2007)
- "Pension Division on Marital Breakdown: An Introduction", (February 5, 2003)

News / Publications

- Lisa Chamzuk's response to a Your Say | Benefits question appears in the March 2012 Benefits Canada issue, (March 30, 2012), Author
- Lawson Lundell Names New Partners, (January 3, 2012)
- Restructuring Employee Benefits: Options and Restrictions, *Pension & Benefits: Critical Issues and What's Often Overlooked Course*, The Continuing Legal Education Society of British Columbia, (May 25, 2011), Author
- Recent Changes Involving the GST and Pension Plans, *Pension Planning*, Vol. XV, No. 3, Federated Press, (July 22, 2010), Author
- Pension & Benefits Law Briefing Note: Nolan v. Kerry (Canada) Inc., (August 7, 2009), Author
- Practical Tips for Tough Economic Times, (May 20, 2009)
- "Pension Plan Funding Update", *Continuing Legal Education*, (April 2006), co-author with Murray Campbell
- "Recent Legal Developments Affecting Trusteed Pension and Benefit Plans", (February 2006), co-author with Murray Campbell
- "Cho v. Telus Communications (B.C.) Inc.: Consequences of Ambiguous Terms in Pension Plans", *Pension Planning*, Vol. X, No. 3, (2003), Author



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