

## Murray Campbell

Murray is a pension lawyer who acts for boards of trustees and other sponsors of pension and benefit plans in the private and public sectors in British Columbia, Alberta and Saskatchewan. While Murray is a solicitor, he is regularly involved in pension and benefit litigation.

Murray is the head of Western Canada's largest and most experienced Pension and Benefits Law Group.

### Recognition And Ranking

- *Expert Leading 500 Lawyers in Canada*: recognized for pensions and employee benefits law
- *Canadian Legal Expert Directory*: most frequently recognized as a Leading Practitioner for pension law
- *Best Lawyers in Canada*: recognized for employee benefits law
- *Best Lawyers: Employee Benefits Law Lawyer of the Year in Vancouver* for 2011
- *Chambers Global*: recognized in the Pensions & Benefits (Canada) category
- *Who's Who Legal Canada 2010*: recognized for management labour & employment law

### Professional Activities

- Canadian Bar Insurance Association, Board of Directors
- Pension and Benefits Law Section of the Canadian Bar Association (B.C. Branch) (1993 – 1995) and (2008 – 2010), Chair
- International Foundation of Employee Benefit Plans, Member
- International Pension and Employee Benefits Lawyers Association (IPEBLA), Member
- Canadian Pension and Benefits Institute, Member

### Community Activities

- Forest Hills Little League (North Vancouver), Coach (2004 – present)
- Lawyers Assistance Program of BC Society, Board Member (2001 – 2007)

### Bar Admissions

- Alberta (1985)
- British Columbia (1990)

### Education

- University of Saskatchewan (B.Comm., 1983)
- Osgoode Hall Law School (LL.B., 1984)

### Experience

#### Pension and Benefit Litigation Experience

Involved in disputes over or involving:



#### Murray Campbell

Partner

#### Vancouver

P: 604.631.9187

F: 604.694.2911

E: mcampbell@lawsonlundell.com

#### Shelly Barrow

Legal Assistant

604.408.5329

#### Practices

- Pension and Employee Benefits
- Administration, Pension Governance & Investment
- Mergers and Acquisitions: Pension and Benefits Issues

Murray Campbell (Cont.)

---

- Surplus allocation among members
- Reduction in post-retirement benefits
- Surplus ownership
- Contribution holidays
- Trustee deadlock resolution
- Surplus sharing
- Enhanced early retirement entitlement
- Entitlement to pre-retirement death benefit
- Recovery of benefit overpayments and third party reimbursements
- Disability benefit denial
- Trustee advice and direction

#### **Pension and Benefits Practice (Non-Litigious)**

- Advises over 30 boards of trustees of multi-employer pension or benefit plans
- Helped introduce joint trusteeship to several public sector pension plans in British Columbia, Alberta and Manitoba
- Advises trustees and other plan sponsors on fiduciary liability
- Prepares opinions on, and liaises with regulators and fundholders regarding, surplus ownership, contribution holidays and payment of administrative expenses
- Drafts and amends plan texts and trust agreements for RPPs, health and welfare plans, DPSPs, EPSPs, group RRSPs, RCAs and IPPs
- Drafts and implements supplemental pension arrangements
- Drafts and implements letters of credit trust arrangements to secure supplemental pension arrangements or comply with new solvency rules
- Helped establish new defined benefit multi-employer pension plan
- Advises on compliance with CAPSA CAP guidelines for participant directed defined contribution plans
- Advises on compliance with CAPSA Governance guidelines
- Implements PIPA compliant privacy policies for boards of trustees of pension and benefit plans

#### **Conferences**

Murray has chaired and presented at many Pension and Employee Benefits Law conferences over the last 15 years. Some of his most recent engagements include:

- "Legal Update", 2012 BC Pension Forum, (March 12, 2012)
- "Recent Legal Developments", (February 22, 2012)
- "Legal and Legislative Developments Across Canada", (September 11-14, 2011)
- "Legal and Legislative Developments—Western Canada", (September 11-14, 2011)
- "Statutory Reform - What It Means to My Plan", (September 11-14, 2011)
- "Recent Legal Developments", (February 23, 2011)
- "Current Pension and Benefits Issues", (September 23-25, 2010)
- "Recent Legal Developments", (January 27, 2010)
- "Recent Legal Developments", (February 24, 2009)



Murray Campbell (Cont.)

---

- "Employee Benefit Plans in Global Transactions" and "Post-Closing Integration Issues", (November 20-22, 2008)
- "Legal and Legislative Developments, Western Canada", (August 2008)
- "New Legal Challenges Facing Trustees and Plan Administrator", (May 2008)
- "3rd Annual, The Essential Course in Pensions, The Legal and Practical Guide for Lawyers and Other Professionals", (October 2007)
- "Legal and Legislative Developments, Western Canada", (August 2007)

#### News / Publications

- Lawson Lundell Recognized in Chambers Global 2012, (March 19, 2012)
- Murray Campbell Named Employee Benefits Lawyer of the Year, (November 5, 2010)
- Pension Dispute Arbitration Prevails Over Class Proceedings, (July 30, 2007)
- Court of Appeal Upholds Decision on Unequal Benefits Reduction in Multi-Employer Plan, (November 1, 2006)
- Ontario Divisional Court Disallows Plan Amendments Permitting Payment of Administrative Expenses from Pension Fund; Orders Repayment, (May 30, 2006)
- Pension Arbitration Trumped by Class Proceeding Legislation, (March 12, 2006)
- How Class Action Suits are Changing the Pension and Benefits Landscape, (November 10, 2004)

© 2012 Lawson Lundell LLP. All rights reserved. Lawson Lundell LLP is a British Columbia Limited Liability Partnership.

